

Faculty Demographic Summary*

	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
	#	%	#	%	#	%	#	%	#	%
Self-Identified Ethnicity										
Asian, Non-Hispanic	20	6.5%	20	6.7%	20	6.5%	20	6.7%	20	6.6%
Black Non-Hispanic	8	2.6%	10	3.3%	10	3.2%	9	3.0%	9	3.0%
Hispanic	9	2.9%	10	3.3%	12	3.9%	10	3.3%	11	3.6%
Native Hawaiian/Pac Is.		0.0%	1	0.3%	1	0.3%	1	0.3%	1	0.3%
White, Non-Hispanic	256	82.8%	245	81.7%	247	79.7%	241	80.3%	239	78.9%
Non-Resident	4	1.3%	1	0.3%	8	2.6%	7	2.3%	12	4.0%
2 or more races	9	2.9%	10	3.3%	9	2.9%	9	3.0%	9	3.0%
Other/Unknown	3	1.0%	3	1.0%	3	1.0%	3	1.0%	2	0.7%
Sex										
Women	148	47.9%	147	49.0%	151	48.7%	148	49.3%	152	50.2%
Men	161	52.1%	153	51.0%	159	51.3%	152	50.7%	151	49.8%
Age										
Under 35	29	9.4%	29	9.7%	32	10.3%	31	10.3%	33	10.9%
35-44	84	27.2%	76	25.3%	87	28.1%	76	25.3%	73	24.1%
45-54	95	30.7%	93	31.0%	97	31.3%	95	31.7%	91	30.0%
55-64	67	21.7%	72	24.0%	63	20.3%	70	23.3%	75	24.8%
65 or over	34	11.0%	30	10.0%	31	10.0%	28	9.3%	31	10.2%
Total	309	100%	300	100%	310	100%	300	100%	303	100%

* This count represents a point-in-time headcount of full-time faculty following specific methods for external and internal reporting purposes. Multiple factors will impact variation across years (e.g., point-in-time, open vacancies, method used to temporarily staff vacant positions).

Adjunct Faculty Summary

	Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
	#	%	#	%	#	%	#	%	#	%
Self-Identified Ethnicity										
Asian, Non-Hispanic	4	2.5%	4	2.5%	5	3.0%	6	3.9%	7	4.6%
Black Non-Hispanic	4	2.5%	4	2.5%	3	1.8%	2	1.3%	6	4.0%
Hispanic	4	2.5%	4	2.5%	4	2.4%	7	4.6%	4	2.6%
Native Hawaiian/Pac Is.		0.0%		0.0%		0.0%		0.0%		0.0%
White, Non-Hispanic	146	89.6%	146	91.3%	154	91.1%	136	88.9%	132	87.4%
Non-Resident	2	1.2%	1	0.6%	2	1.2%	1	0.7%		0.0%
2 or more races	3	1.8%	1	0.6%	1	0.6%		0.0%		0.0%
Other/Unknown		0.0%		0.0%		0.0%	1	0.7%	2	1.3%
Sex										
Women	102	62.6%	104	65.0%	112	66.3%	99	64.7%	84	55.6%
Men	61	37.4%	56	35.0%	57	33.7%	54	35.3%	67	44.4%
Total	163	100%	160	100%	169	100%	153	100%	151	100%